

HR Dept - Occupational Health Nurse

Description

Implements and coordinates Health and Medical activities including medical case management, regulatory compliance, and preventive health activities. Serves as the Health and Medical resource for the Operating Department.

Accountabilities

- Clinical resource for employees and management providing nursing services including assessment, management and documentation of occupational and non-occupational illness and injury.
- Contact for work units on all issues related to Health and Medical Services. Provide information and resolution to health related issues. Coordinates with appropriate partners to ensure issues are resolved.
- Assist work units with identifying, evaluating and implementing accommodations and return to work options for employees with restricted duty.
- Provide case management services for both on-duty and off-duty injury/illness including follow-up and referrals. Act as gatekeeper for health services, rehabilitation, return to work and case management issues.
- Assist work units with job analysis, early safe return to work and identify/assist with implementation of transitional work.
- Coordinate and implement Health Management activities in the local work unit including health risk assessment, health education, behavior modification, and health improvement activities.
- Coordinate onsite occupational health testing including scheduling of mobile testing units, onsite regulatory testing and additional testing when requested by Health and Medical Services.
- Develops local network of health providers, evaluates quality of care, and provides education related to railroad policies, processes, and programs.
- Provide assistance to Health and Medical Services Senior Management regarding a wide range of health services and activities when necessary.

